Performance Management Framework Presentation Preview For the Ecosystem Coordination Board Meeting July 29-30, 2009

The Puget Sound Partnership has launched a project to develop and implement a performance management system that will help guide and track the implementation of the Action Agenda. This system will support the Partnership efforts to meet both the requirements for accountability for progress toward the 2020 goals and the ongoing adaptation of the Action Agenda to ensure our actions are strategic and effective.

After considering models for performance management systems from other ecosystem restoration efforts around the country, and tools that can help in the development of such systems, the Partnership chose to contract with Foundations of Success (FOS) to support this work. Foundations of Success is a highly respected non-governmental organization with a long track record of working with conservation projects around the world to develop and implement strategic approaches for achieving their goals. You can learn more about FOS at http://www.fosonline.org/. FOS provides expert guidance in the application of the *Open Standards for the Practice of Conservation*, a non-proprietary performance management tool that provides the steps and general guidance necessary for the successful implementation of conservation projects. You can learn more about the origin and application history of the Open Standards at http://www.conservationmeasures.org/CMP/

The Day 1 session on performance management will focus on two topics. First, we will provide an overview of the Open Standards framework and the steps within it that generate the elements of a focused and strategic performance management system. Second, we will describe how we are taking the substance from the 2008 Action Agenda and placing it within the Open Standards structure, and in doing so provide information on timeline, products, and the role of the ECB in the work. Staff from the Performance Management project team will also be in attendance for the discussion of the ECB's "bold moves", and could assist in considering how those actions would fit within the Open Standards framework as appropriate.

The Day 2 session will be used as an opportunity to delve into more of the detail of the Open Standards application, and will focus on specific elements that are of greater import for the ECB. The substance and structure of the session will in part be driven by the discussions on Day1, to ensure that this session is adding value to both the development of the performance management system and the work of the ECB. One probable topics for a more detailed discussion during this session is building results chains (logic models) that show how and to what degree implementer actions help reduce threats and achieve our goals.

At the end of these sessions we hope to have provided a clear picture of our path toward a fully developed performance management system, where we are on that path, the role of the ECB in steps along the way, and how the application of the Open Standards to the Action Agenda can help the ECB and the Partnership as a whole be successful in their implementation activities.